Form 8879-TF

IRS E-file Signature Authorization for a Tax Exempt Entity

For calendar year 2023, or fiscal year beginning OCT 1 , 2023, and ending SEP 30

OMB No. 1545-0047

Department of the Treasury

Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information. Internal Revenue Service CITY MISSION OF EIN or SSN Name of filer THE EVANGELICAL CHURCHES OF ERIE 25-0987217 MALCOLM BEALL Name and title of officer or person subject to tax CHAIRMAN Type of Return and Return Information Part I Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. Form 990 check here 1a **b Total revenue,** if any (Form 990-EZ, line 9) 2a Form 990-EZ check here 3a Form 1120-POL check here b Tax based on investment income (Form 990-PF, Part V, line 5) 4b 4a Form 990-PF check here Form 8868 check here b Balance due (Form 8868, line 3c) 5b 5a Form 990-T check here Form 4720 check here 7a Form 5227 check here b FMV of assets at end of tax year (Form 5227, Item D) 8b 8a Form 5330 check here **b Tax due** (Form 5330, Part II, line 19) 9b 9a Form 8038-CP check here **b** Amount of credit payment requested (Form 8038-CP, Part III, line 22) 10a Declaration and Signature Authorization of Officer or Person Subject to Tax Under penalties of perjury, I declare that 💹 I am an officer of the above entity or 📖 I am a person subject to tax with respect to (name of entity) and that I have examined a copy of the 2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and 2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information processary to answer inquiries and resolve issues related to the payment. I have selected a payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only __ I authorize to enter my PIN Enter five numbers, but ERO firm name do not enter all zeros as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax **Certification and Authentication** ERO's EFIN/PIN. Enter your six-digit electronic filing identification 13119403030 number (EFIN) followed by your five-digit self-selected PIN. Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2023 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. ERO's signature Date **ERO Must Retain This Form - See Instructions**

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2023)

Do Not Submit This Form to the IRS Unless Requested To Do So

Form **8868** (Rev. January 2024)

Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms

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Department of the Treasury Internal Revenue Service

listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Part I - Identification Type or Name of exempt organization, employer, or other filer, see instructions. Taxpaver identification number (TIN) CITY MISSION OF THE EVANGELICAL CHURCHES Print 25-0987217 OF ERIE File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filing your 1023 FRENCH STREET City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions. ERIE, PA 16501 Enter the Return Code for the return that this application is for (file a separate application for each return) 01 Application Is For Return Application Is For Return Code Code Form 990 or Form 990-EZ 01 Form 4720 (other than individual) 09 Form 4720 (individual) 03 Form 5227 10 Form 990-PF 04 Form 6069 11 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 8870 12 Form 990-T (trust other than above) 06 Form 5330 (individual) 13 07 Form 5330 (other than individual) 14 Form 990-T (corporation) Form 1041-A 08 After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330. • If this application is for an extension of time to file Form 5330, you must enter the following information. Plan Name Plan Number Plan Year Ending (MM/DD/YYYY) Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions) The books are in the care of TREASURER 1023 FRENCH STREET - ERIE, PA 16501 Telephone No. 814-452-4421 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN)
 If this is for the whole group, check this . If it is for part of the group, check this box _____ and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until August 15 .20 25 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: calendar year 20 ____ or OCT 1 x tax year beginning SEP 30 2024 ,20 $\overline{23}$, and ending If the tax year entered in line 1 is for less than 12 months, check reason: Initial return 2 Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and 0. estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by 0. using EFTPS (Electronic Federal Tax Payment System). See instructions.

Extended to August 15, 2025

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2023

Open to Public Inspection

Department of the Treasury Internal Revenue Service

OCT 1. 2023 SEP A For the 2023 calendar year, or tax year beginning and ending D Employer identification number Check if applicable: C Name of organization CITY MISSION OF THE EVANGELICAL CHURCHES Address change OF ERIE Name change 25-0987217 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Final return/ 1023 FRENCH STREET 814-452-4421 termin-ated 4744552. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended ERIE, PA 16501 H(a) Is this a group return Applica-F Name and address of principal officer:MALCOLM BEALL Yes X No for subordinates? pending 1023 FRENCH STREET, ERIE, PA 16501 **H(b)** Are all subordinates included? ∐Yes └── No Tax-exempt status: X = 501(c)(3) 501(c) ((insert no.) 4947(a)(1) or L If "No," attach a list. See instructions WWW.ERIECITYMISSION.ORG H(c) Group exemption number **K** Form of organization: **X** Corporation L Year of formation: 1911 M State of legal domicile: PA Part I Summary Briefly describe the organization's mission or most significant activities: TO HONOR THE STATEMENT OF FAITH Activities & Governance AS NOTED IN THE MISSION'S BY LAWS, TO RESTORE HOPE AND TRANSFORM oxdot if the organization discontinued its operations or disposed of more than 25% of its net assets. 12 Number of voting members of the governing body (Part VI, line 1a) <u>12</u> Number of independent voting members of the governing body (Part VI, line 1b) 4 92 5 Total number of individuals employed in calendar year 2023 (Part V, line 2a) 0 6 Total number of volunteers (estimate if necessary) 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 7b **Prior Year** Current Year 2919763. 3067848. Contributions and grants (Part VIII, line 1h) Revenue 114855. 118870. Program service revenue (Part VIII, line 2g) 17641. 35001. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 1516373. 1473219. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 4568632. 4694938. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 0. 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. Benefits paid to or for members (Part IX, column (A), line 4) 2209594. 2434330. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 2248815. 2244486. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 4458409. 4678816. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 110223. 16122. Revenue less expenses. Subtract line 18 from line 12 Assets or Balances **Beginning of Current Year End of Year** 9302461. 9265315. Total assets (Part X, line 16) 921120. 826984. 21 Total liabilities (Part X, line 26) 8381341. 8438331. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has anv knowledge. Signature of officer Date Sign MALCOLM BEALL, CHAIRMAN Here Type or print name and title PTIN Print/Type preparer's name Preparer's signature Stephen J. Falk III, CPA P01504273 Paid HEBERLEIN & FALK, P.C. Firm's EIN 26-0001555 Preparer Firm's name Use Only Firm's address 2306 PENINSULA DRIVE Phone no. 814 - 838 - 6095 ERIE, PA 16506

X Yes

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Par	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission: TO HONOR THE STATEMENT OF FAITH AS NOTED IN THE MISSION'S BY LAWS, TO)
	RESTORE HOPE AND TRANSFORM LIVES THROUGH SERVICES FOR THE HOMELESS,	-
	HUNGRY, THOSE STRUGGLING WITH ADDICTIONS, AND THOSE IN POVERTY	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	No X
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	No X
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	b
	revenue, if any, for each program service reported.	
4a	010070	99.)
	Intervention services are at the core of the Mission's purpose and	
	primarily involve providing food for the hungry, shelter for homeless	3
	men, and long-term recovery programs (from drug & alcohol addictions))
	to both men and women. The Mission has high utilization for each	
	program: Food - 147,000+ meals served at Public Breakfast and Lunch	
	and significant food distribution through dining pantry services; our	<u> </u>
	56-bed Samaritan Care men's shelter serving 575 different men this	
	year; and high numbers for our 38-bed New Life Program men's recovery	<i>[</i>
	program and our 14-bed Grace House women's recovery program. Our	
	residential, recovery programs provide opportunity for life	
	transformation and address critical issues that are part of our	
	national opioid and addictions epidemic, of which Erie, PA is no	
4b		<u> </u>
	Social Enterprise services include two Thrifty Shopper thrift stores	
	and a large Donation Center. Donated clothing and household items are	
	received, sorted and delivered to our two thrift stores by our Donati	ion
	Center as well as a linen baling operation that sells poor condition	
	linens to third-party vendors. Both thrift stores average approximate	
	\$54,000 gross sales/month each. The entire Social Enterprise operation	on
	provides a combined Contribution Margin of 42%+ surplus funds which	
	support the other programs of the Erie City Mission	
4c	(Code:) (Expenses \$ 208623 • including grants of \$) (Revenue \$ 12135	72 \
40	(Code:) (Expenses \$\frac{208623.}{\text{prevention services of the Mission consist of its youth outreach}} \text{(Revenue \$\sqrt{\text{1213}}.}	, 20
	programs. This includes Urban University, an afterschool program for	
	approximately 140 inner-city, at-risk youth during the school year ar	nd
	week-long workshops during the summer. The goal is to develop and equ	iip
	emerging student leaders through hands-on, career focused courses,	
	intentional mentorship and practical faith application.	
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ 70509 • including grants of \$) (Revenue \$ 39677 •)	
4e	Total program service expenses 3751372.	

Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		
•	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	4		Х
5	during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	4		- 25
3	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
Ū	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	44.	Х	
h	Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	11a	21	
b	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	110		
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	444	Х	
	Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11d 11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116		
•	the organization's siability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			_v
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	47		x
19	column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I.</i> See instructions Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17		<u> </u>
18	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	٠.٠		\vdash
-	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

Part IV | Checklist of Required Schedules (continued)

			V	N
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			37
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
		25b		х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			٠,,
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
a	instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
u	"Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?//f			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			X
24	contributions? If "Yes," complete Schedule M	30		X
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If</i> "Yes," <i>complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>	31		1
OZ.	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			l <u> </u>
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	330		
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		\ _{3,7}	
Par	Note: All Form 990 filers are required to complete Schedule 0 rt V Statements Regarding Other IRS Filings and Tax Compliance	38	Х	
rai	Check if Schedule O contains a response or note to any line in this Part V			
	Check is Contiduite to Contains a response of note to any line in this rait v		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		1.55	1.10
b				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		

Form 990 (2023)

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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No							
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,											
	filed for the calendar year ending with or within the year covered by this return	2a 92	ł	77								
_	If at least one is reported on line 2a, did the organization file all required federal employment tax return	าร?	2b 3a	Х	X							
3a												
	b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O											
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a		۱,		х							
L	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccount)?	4a									
D	If "Yes," enter the name of the foreign country See instructions for filling requirements for Fig.CEN Form 114. Penert of Foreign Bank and Financial Ad-	Populate (EBAB)										
50	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?											
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year?		5a 5b		X							
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c									
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the											
-	any contributions that were not tax deductible as charitable contributions?		6a		х							
b	If "Yes," did the organization include with every solicitation an express statement that such contributi											
_	were not tax deductible?		6b									
7	Organizations that may receive deductible contributions under section 170(c).											
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and serv	vices provided to the payor?	7a		Х							
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b									
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	s required										
	to file Form 8282?		7с		Х							
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d										
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ontract?	7e									
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	act?	7f									
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	rm 8899 as required?	7g									
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	tion file a Form 1098-C?	7h									
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the										
			8									
9	Sponsoring organizations maintaining donor advised funds.											
a			9a									
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b									
10	Section 501(c)(7) organizations. Enter:	10a										
a b		10b										
11	Section 501(c)(12) organizations. Enter:	100										
		11a										
b	Gross income from other sources. (Do not net amounts due or paid to other sources against	Tiu .										
-	amounts due or received from them.)	11b										
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a									
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b										
13	Section 501(c)(29) qualified nonprofit health insurance issuers.											
а	Is the organization licensed to issue qualified health plans in more than one state?		13a									
	Note: See the instructions for additional information the organization must report on Schedule O.											
b	Enter the amount of reserves the organization is required to maintain by the states in which the											
	1	13b										
С		13c										
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		X							
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule		14b									
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner				v							
	excess parachute payment(s) during the year?		15		X							
40	If "Yes," see the instructions and file Form 4720, Schedule N.	. in a new 20	مد		Х							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		Δ							
17	If "Yes," complete Form 4720, Schedule O.	ivition										
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any act		17									
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17									
	n roo, complete rollin coco.											

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

<u> </u>						Λ					
Sec	tion A. Governing Body and Management										
		1.1	1 2		Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	12								
	If there are material differences in voting rights among members of the governing body, or if the governing										
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		1 2								
b	Enter the number of voting members included on line 1a, above, who are independent	1b	12								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ip with any other									
	officer, director, trustee, or key employee?			2		X					
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision											
	of officers, directors, trustees, or key employees to a management company or other person?										
4	Did the organization make any significant changes to its governing documents since the prior Form	990 was filed?		4		X					
5	Did the organization become aware during the year of a significant diversion of the organization's as	ssets?		5		X					
6	Did the organization have members or stockholders?			6		X					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	appoint one or									
	more members of the governing body?			7a		X					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	stockholders, or									
	persons other than the governing body?			7b		X					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ear by the following:									
а	The governing body?			8a	X						
b	Each committee with authority to act on behalf of the governing body?			8b	X						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re	ached at the									
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		X					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal F	Revenue Code.)									
			-		Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?			10a		X					
b	If "Yes," did the organization have written policies and procedures governing the activities of such or	chapters, affiliates,									
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing bo	dy before filing the fo	rm?	11a	Х						
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.										
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris			12b	X						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If $^{"}$	Yes," describe									
	on Schedule O how this was done			12c	Х						
13	Did the organization have a written whistleblower policy?			13	X						
14	Did the organization have a written document retention and destruction policy?			14	X						
15	Did the process for determining compensation of the following persons include a review and approve	al by independent									
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision										
а	The organization's CEO, Executive Director, or top management official			15a	Х						
b	Other officers or key employees of the organization			15b	X						
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.										
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ement with a	ļ								
	taxable entity during the year?			16a		X					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalu	ate its participation									
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic	anization's									
	exempt status with respect to such arrangements?			16b							
Sec	tion C. Disclosure										
17	List the states with which a copy of this Form 990 is required to be filed PA										
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990,	and 990-T (section 50	1(c)(3)	s only) availa	able					
	for public inspection. Indicate how you made these available. Check all that apply.										
	Own website X Another's website X Upon request Other (explain	n on Schedule O)									
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, or	conflict of interest pol	cy, and	d finar	ncial						
	statements available to the public during the tax year.										
20	State the name, address, and telephone number of the person who possesses the organization's b	ooks and records									
	TREASURER - 814-452-4421										
	1023 FRENCH STREET FRIE DA 16501										

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

X	Check this box if ne	either the organization nor a	any related organization	compensated any	current officer	director or trustee
 	Officery time box if the	sitilor tric organization nor a	arry related organization	i compensated any	y current officer,	director, or trustee.

(A)	(B)	(C)						(D)	(E)	(F)
Name and title	Average hours per week	box	Positio (do not check mo box, unless perso officer and a direc		ition more rson	than is bot	h an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) MALCOLM BEALL	2.00	X		x					0.	0
CHAIRMAN	2.00	X		A				0.	0.	0.
(2) GREG PAULDING	2.00	X		x				0.	0.	0.
TREASURER (3) DR. JOHN TUCKER	2.00	^		^				0.	0.	0.
BOARD MEMBER	2.00	x						0.	0.	0.
(4) NATALIE WASHBURN	2.00	^						0.	0.	0.
SECRETARY	2.00	X		x				0.	0.	0.
(5) BENJAMIN WILSON	2.00	122		22				0.	0.	<u> </u>
BOARD MEMBER	2,00	x						0.	0.	0.
(6) JEFF EVANS	2.00									
BOARD MEMBER		X						0.	0.	0.
(7) MARSHALL PICCININI	2.00							-		-
BOARD MEMBER		X						0.	0.	0.
(8) ALAN HAMILTON	2.00									
BOARD MEMBER		Х						0.	0.	0.
(9) ALBERT GANZER JR	2.00									
VICE-CHAIRMAN		Х		Х				0.	0.	0.
(10) JOSEPH KUVSHINIKOV	2.00									
BOARD MEMBER		Х						0.	0.	0.
(11) KATHY GRIFFITH	2.00							_	_	_
BOARD MEMBER		Х						0.	0.	0.
(12) MATTHEW SAHLMANN	2.00	ļ								
BOARD MEMBER	1000	Х						0.	0.	0.
(13) BRIAN JOHANSSON	40.00				,,				0	0
CEO	-				Х			0.	0.	0.
		4								
	1	-		_			_			
		-								
	+						\vdash			
		1								

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Par	t VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	/ees	, an	d H	ighe	st C	Compensated Employe	es (continued)				
	(A) (B) (C) (D) (E)												(F)	
	Name and title	Average	(do	Position (do not check more than one				one	Reportable	Reportable		Es	timate	d
		hours per	ours per box, unless person is both an					h an	compensation	compensatio			nount (of
		week	[₩]) / ii us	1	from	from related			other	
		(list any hours for	irecto						the	organization			pensa	
		related	or d	æ			sated		organization (W-2/1099-MISC/	(W-2/1099-MIS 1099-NEC)	sC/		om the anizati	
		organizations	ruste	l trus		ee ee	nbeu		1099-NEC)	1099-1120)			d relate	
		below	dualt	tiona	١	nploy	st cor	<u></u>	100011420)				anizatio	
		line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				3-		
1b	Subtotal	<u> </u>			<u> </u>				0.		0.			0.
С	Total from continuation sheets to Part VI	I, Section A							0.		0.			0.
d	Total (add lines 1b and 1c)								0.		0.			0.
2	Total number of individuals (including but n	ot limited to th	ose	liste	ed a	bov	e) wł	no r	eceived more than \$100	,000 of reportab	le			_
	compensation from the organization												Yes	0 No
3	Did the organization list any former officer,	director, trust	ee, l	key e	emp	loye	e, o	r hig	ghest compensated emp	oloyee on				
	line 1a? If "Yes," complete Schedule J for s	uch individual										3		Х
4	For any individual listed on line 1a, is the su	ım of reportab	le co	omp	ensa	atior	n and	d ot	her compensation from	the organization				
_	and related organizations greater than \$15											4		X
5	Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com	· · · · · · · · · · · · · · · · · · ·				-			ted organization or indivi			5		Х
Sect	tion B. Independent Contractors	,												
1	Complete this table for your five highest co										npens	ation 1	rom	
	the organization. Report compensation for (A)	tne calendar y	ear	enai	ng v	vitn	or w	ritnir	n the organization's tax (B)	year.		((<u> </u>	
	Name and business	address	N	INC	3				Description of s	ervices	С		nsatio	า
								_						
2	Total number of independent contractors (i	ncluding but n	ot li	mite	d to	tho	se li	stec	d above) who received m	nore than				
	\$100,000 of compensation from the organi	zation				- (0					Form	990 (2)US3/

Check if Schedule O contains a response or note to any line in this Part VIII	Га						nnea	or note to any lin	e in this Part VIII			
1 a Federated campaigns 1a 1b 1b 1c 1c 1c 1c 1c 1c				Crieck ii Scriedule O	COINT	ilis a respi	JI 15 <u>C</u>	or note to any lin		(B) Related or exempt	(C) Unrelated	Revenue excluded
1 a Federated campaigns 1a										function revenue	business revenue	
2 a PA EITC REVENUE 900099 73544 73544	ts ts	1	a	Federated campaigns		1a						
2 a PA EITC REVENUE 900099 73544 73544	ran					·····						
2 a PA EITC REVENUE 900099 73544 73544	Y, G											
2 a PA EITC REVENUE 900099 73544 73544	ar /											
2 a PA EITC REVENUE 900099 73544 73544	s, G							268846.				
2 a PA EITC REVENUE 900099 73544 73544	ion			• ,		· -						
2 a PA EITC REVENUE 900099 73544 73544	the											
2 a PA EITC REVENUE 900099 73544 73544	d Off		g	Noncash contributions included in	lines 1	a-1f 1g	\$	647392.				
2 a PA EITC REVENUE 900099 73544 73544	<u>ම</u> දි		h	Total. Add lines 1a-1f					3067848.			
Page												
Total, Add lines 11a-11d Total Revenue T	9	2			IUE							
Total, Add lines 11a-11d Total Revenue T	ē Ž		b	RENT REVENUE				900002	45326.	45326.		
Total, Add lines 11a-11d Total Revenue T	n St		С									
Total, Add lines 11a-11d Total Revenue T	ran 3ev		d									
Total, Add lines 11a-11d Total Revenue T	rog											
3 Investment income (including dividends, interest, and other similar amounts) 35001. 35001.	ъ.								110070			
11 a OTHER REVENUE 12 Total revenue See instructions 15 To	_		g						1188/0.			
1		3		•	•				35001	35001		
Second Company Compa		4		, ,,					22001.	33001.		
10 10 10 10 10 10 10 10												
Figure F		3		noyaities	П	(i) Rea	 I					
December Company Com		6	2	Gross rents	62	(1) 1 100		(ii) i diddinai				
C Rental income or (loss) Gc					-							
d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses 7b c Gain or (loss) 8 a Gross income from fundralising events (not including \$					\vdash							
Ta Gross amount from sales of assets other than inventory Ta					-							
b Less: cost or other basis and sales expenses					\prod							
Total revenue Page				assets other than inventory	7a							
8 a Gross income from fundraising events (not including \$			b	Less: cost or other basis								
8 a Gross income from fundraising events (not including \$	an l			and sales expenses	7b							
8 a Gross income from fundraising events (not including \$	ver		С	Gain or (loss)	7с							
Solution							<u></u>					
Contributions reported on line 1c). See Part IV, line 18 Ba 81115.		8	а		ng eve	•						
Part IV, line 18					line 1	c). See						
b Less: direct expenses				-		-	8a	81115.				
9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory 11 a OTHER REVENUE 11 a OTHER REVENUE 12 Total revenue. See instructions 9a 9a 9a 9a 1438068. 9b 1438068. 9a 9b 1438068. 1438068. 1438068. 1438068. 1438068. 1438068. 1438068. 1438068. 1438068. 1438068. 1438068. 1438068.			b				8b	49614.				
Part IV, line 19			С	Net income or (loss) from	fundr	aising eve	nts		31501.			31501.
b Less: direct expenses 9b		9	а	Gross income from gamin	ıg acti	ivities. See	9					
C Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances 10a 1438068							_					
10 a Gross sales of inventory, less returns and allowances 10a 1438068. b Less: cost of goods sold 10b 0. c Net income or (loss) from sales of inventory 1438068. 1438068. b												
and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory 1438068. The least cost of goods sold c Net income or (loss) from sales of inventory 1438068. The least cost of goods sold c Net income or (loss) from sales of inventory 1438068. The least cost of goods sold c Net income or (loss) from sales of inventory 1438068. The least cost of goods sold c Net income or (loss) from sales of inventory 1438068. The least cost of goods sold c Net income or (loss) from sales of inventory 1438068. The least cost of goods sold c Net income or (loss) from sales of inventory 1438068. The least cost of goods sold c Net income or (loss) from sales of inventory 1438068. The least cost of goods sold c Net income or (loss) from sales of inventory 1438068. The least cost of goods sold c Net income or (loss) from sales of inventory 1438068. The least cost of goods sold c Net income or (loss) from sales of inventory 1438068. The least cost of goods sold c Net income or (loss) from sales of inventory 1438068. The least cost of goods sold c Net income or (loss) from sales of inventory 1438068. The least cost of goods sold c Net income or (loss) from sales of inventory 1438068. The least cost of goods sold c Net income or (loss) from sales of inventory 1438068. The least cost of goods sold c Net income or (loss) from sales of inventory 1438068. The least cost of goods sold c Net income or (loss) from sales of inventory 1438068. The least cost of goods sold c Net income or (loss) from sales of inventory 1438068. The least cost of goods sold c Net income or (loss) from sales of inventory 1438068. The least cost of goods sold c Net income or (loss) from sales of inventory 1438068. The least cost of goods cost of goods c Net income or (loss) from sales of inventory 1438068. The least cost of goods c Net income or (loss) from sales of inventory 1438068. The least cost of goods c Net income or (loss) from sales of inventory 1438068. The least cost							es					
b Less: cost of goods sold c Net income or (loss) from sales of inventory 1438068. 1438068. The state of t		10	а	•				1420060				
C Net income or (loss) from sales of inventory 11 a OTHER REVENUE 11 a OTHER REVENUE 900099 3650. 4694938. 1438068.							_	_				
Total revenue. See instructions Business Code								u •	1438068	1438068		
11 a OTHER REVENUE 900099 3650. 3650.	-		C	Net Income of (1088) IfOM	sales	or invento	лу	Business Code	1430000	1 1 2 0 0 0 0 0		
e Total. Add lines 11a-11d	snc	11	a	OTHER REVENUE	C				3650-	3650.		
e Total. Add lines 11a-11d	nue	••										
e Total. Add lines 11a-11d	ella											
e Total. Add lines 11a-11d	Jisc P.			All other revenue								
12 Total revenue. See instructions 4694938. 1595589. 0. 31501.	2											
									4694938.	1595589.	0.	

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Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon-				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		олроново	general expenses	слустосс
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1936727.	1548540.	241532.	146655
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	70170.	55016.	8392.	6762
9	Other employee benefits	267417.	202101.	38632.	26684
10	Payroll taxes	160016.	127830.	20304.	11882
11	Fees for services (nonemployees):				
а	Management	17310.	7910.	9400.	
b	Legal				
С					
d					
е	D (' 1(1 ' ' ' O D ' N(' ' 47				
f	Investment management fees				
g					
	column (A), amount, list line 11g expenses on Sch O.)	16942.		16942.	
12	Advertising and promotion	70066.	12761.	75.	57230
13	Office expenses				
14	Information technology	93004.	74835.	4313.	13856
15	Royalties				
16	Occupancy	305838.	297485.	3582.	4771
17	Travel	1178.	1178.		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	307922.	301457.		6465
23	Insurance	69340.		69340.	
24	Other expenses, Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)				
а	DOMARID GOODG EVDENGE F	459229.	459229.		
b	DONATED FOOD	190463.	190463.		
С	MAILINGS AND POSTAGE	157121.	214.	491.	156416
d	FOOD	124533.	124443.	90.	
е	All other expenses	431540.	347910.	62123.	21507
25	Total functional expenses. Add lines 1 through 24e	4678816.	3751372.	475216.	452228
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form **990** (2023)

Part X Balance Sheet

. u	IL A	Check if Schedule O contains a response or r	note to any	/ line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			234310.	1	239296.
	2	Savings and temporary cash investments			2039161.	2	2308415.
	3	Pledges and grants receivable, net		102863.	3	29105.	
	4	Accounts receivable, net		21656.	4	22497.	
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, su					
		controlled entity or family member of any of the		· ·		5	
	6	Loans and other receivables from other disqu					
		under section 4958(f)(1)), and persons descri	-	· ·		6	
ξ	7	Notes and loans receivable, net		7			
Assets	8	Inventories for sale or use				8	
Ř	9	Prepaid expenses and deferred charges			22471.	9	28137.
	10a	Land, buildings, and equipment: cost or othe					
		basis. Complete Part VI of Schedule D		8762336.			
	b	Less: accumulated depreciation		2843224.	6178309.	10c	5919112.
	11	Investments - publicly traded securities			30592.	11	35380.
	12	Investments - other securities. See Part IV, lin				12	
	13	Investments - program-related. See Part IV, lir				13	
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11	673099.	15	683373.		
	16	Total assets. Add lines 1 through 15 (must e	9302461.	16	9265315.		
	17	Accounts payable and accrued expenses	222797.	17	197273.		
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple				21	
ģ	22	Loans and other payables to any current or fo					
Liabilities		trustee, key employee, creator or founder, su					
apil		controlled entity or family member of any of the				22	
Ë	23	Secured mortgages and notes payable to uni			300000.	23	300000.
	24	Unsecured notes and loans payable to unrela				24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lir					
		of Schedule D	,	.	398323.	25	329711.
	26	Total liabilities. Add lines 17 through 25			921120.	26	826984.
		Organizations that follow FASB ASC 958, or		7.7			
Ses		and complete lines 27, 28, 32, and 33.					
<u>a</u>	27	Net assets without donor restrictions			7849364.	27	7679892.
Ba	28	Net assets with donor restrictions			531977.	28	758439.
п		Organizations that do not follow FASB ASC					
ŕ		and complete lines 29 through 33.	,				
ō	29	Capital stock or trust principal, or current fun-	ds			29	
set	30	Paid-in or capital surplus, or land, building, or			30		
As	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			8381341.	32	8438331.
_	33	Total liabilities and net assets/fund balances			9302461.	33	9265315.

Form **990** (2023)

Form 990 (2023)

25-0987217 OF ERIE Page **12** Part XI Reconciliation of Net Assets X Check if Schedule O contains a response or note to any line in this Part XI 4694938. 1 Total revenue (must equal Part VIII, column (A), line 12) 1 4678816. Total expenses (must equal Part IX, column (A), line 25) 2 2 16122. 3 Revenue less expenses. Subtract line 2 from line 1 8381341. Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 4 49687. Net unrealized gains (losses) on investments 5 5 Donated services and use of facilities 6 6 -8693. 7 Investment expenses 8 Prior period adjustments 8 -126. Other changes in net assets or fund balances (explain on Schedule O) 9 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, 10 8438331. column (B)) Part XII Financial Statements and Reporting X Check if Schedule O contains a response or note to any line in this Part XII Yes No Accounting method used to prepare the Form 990: Lash X Accrual If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? Х 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Both consolidated and separate basis Separate basis Consolidated basis Х b Were the organization's financial statements audited by an independent accountant? 2b If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, Х review, or compilation of its financial statements and selection of an independent accountant? 2c If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Uniform Guidance, 2 C.F.R. Part 200, Subpart F? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

Form 990 (2023)

Х

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

OMB No. 1545-0047

Go to www.irs.gov/Form990 for instructions and the latest information.
CITY MISSION OF THE EVANGELICAL CHURCHES

OF ERIE

Employer identification number 25 – 0987217

			KID					J-0901211						
Pa	rt I	Reason for Public (Charity Status.	All organizations must o	omplete tl	nis part.) S	ee instructions.							
he o	organ	ization is not a private found	ation because it is: (For lines 1 through 12, o	heck only	one box.)								
1		A church, convention of ch	urches, or association	on of churches described	d in sectio	n 170(b)(1	I)(A)(i).							
2		A school described in secti	ion 170(b)(1)(A)(ii). (Attach Schedule E (Forn	า 990).)									
3		A hospital or a cooperative				(b)(1)(A)(ii	ii).							
4		A medical research organiz	ation operated in co	njunction with a hospital	described	in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,						
		city, and state:						•						
5		· · · · · · · · · · · · · · · · · · ·	or the benefit of a co	lleae or university owner	d or opera	ted by a g	overnmental unit describ	ped in						
_		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)												
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).												
	X	An organization that norma	-					nublic described in						
′		•	•	illiai part of its support i	ioiii a gov	CITIITICITIAI	unit of from the general	public described in						
_		section 170(b)(1)(A)(vi). (C	-	(4)(A)(-1) (Olata Daw										
8	H	A community trust describe												
9	ш	An agricultural research org				-	-	-						
		or university or a non-land-o	grant college of agric	ulture (see instructions).	Enter the	name, city	/, and state of the colleg	e or						
		university:												
10		An organization that norma	lly receives (1) more	than 33 1/3% of its sup	port from	contributio	ons, membership fees, a	nd gross receipts from						
		activities related to its exen	npt functions, subjec	t to certain exceptions;	and (2) no	more than	n 33 1/3% of its support	from gross investment						
		income and unrelated busin	ness taxable income	(less section 511 tax) from	om busine	sses acqu	ired by the organization	after June 30, 1975.						
		See section 509(a)(2). (Cor	mplete Part III.)											
11		An organization organized a	and operated exclus	ively to test for public sa	fety. See	section 50)9(a)(4).							
12		An organization organized a	and operated exclus	ively for the benefit of, to	perform :	the functio	ons of, or to carry out the	purposes of one or						
		more publicly supported or	ganizations describe	ed in section 509(a)(1) o	r section	509(a)(2).	See section 509(a)(3). (Check the box on						
		lines 12a through 12d that	describes the type o	f supporting organizatio	n and con	plete lines	s 12e, 12f, and 12g.							
а		Type I. A supporting orga	* *			-		aivina						
		the supported organization	•		•	•								
		organization. You must o												
b		Type II. A supporting org	-		tion with it	e sunnorti	ed organization(s), by ha	vina						
b		control or management o	•					-						
		•			arrie perso	nis triat co	milior or manage the sup	ported						
_		organization(s). You mus						ماندن ام						
С			-				• •	ea with,						
		its supported organization		•										
d			=											
		that is not functionally int	-	•	•		-	iveness						
		requirement (see instruct	•	-										
е		☐ Check this box if the orga					Type I, Type II, Type III							
		functionally integrated, or		nally integrated support	ing organi	zation.		1						
f		er the number of supported o	•											
g		vide the following information			(iv) Is the orga	nization lieted	(-) ((-2) A						
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi	ng document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)						
		Organization		àbove (see instructions))	Yes	No	support (see instructions)	support (see instructions)						

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support								
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")	3063173.	3131775.	2802975.	2485588.	2658892.	14142403.		
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3	3063173.	3131775.	2802975.	2485588.	2658892.	14142403.		
5	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)								
6	Public support. Subtract line 5 from line 4.						14142403.		
Sec	tion B. Total Support								
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total		
7	Amounts from line 4	3063173.	3131775.	2802975.	2485588.	2658892.	14142403.		
8	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties,								
	and income from similar sources	71099.	54223.	52639.	63746.	80327.	322034.		
9	Net income from unrelated business								
	activities, whether or not the								
	business is regularly carried on								
10	Other income. Do not include gain								
	or loss from the sale of capital								
	assets (Explain in Part VI.)	6562.	3527.	2340.	7897.	3650.	23976.		
11	Total support. Add lines 7 through 10						14488413.		
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	4605235.		
13	First 5 years. If the Form 990 is for th	e organization's fir	st, second, third,	fourth, or fifth tax	year as a section 5	601(c)(3)			
	organization, check this box and stop								
Sec	tion C. Computation of Publ	ic Support Pe	rcentage						
	Public support percentage for 2023 (I					14	97.61 %		
	Public support percentage from 2022					15	97.72 %		
16a	33 1/3% support test - 2023. If the o								
	stop here. The organization qualifies								
b	33 1/3% support test - 2022. If the o								
	and stop here. The organization qual								
17a	10% -facts-and-circumstances tes	t - 2023. If the orga	anization did not c	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,		
	and if the organization meets the fact	s-and-circumstanc	es test, check this	box and stop her	e. Explain in Part '	VI how the organiz	zation		
	meets the facts-and-circumstances te	~		• • •	•				
b	10% -facts-and-circumstances tes	t - 2022. If the orga	anization did not c	heck a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or		
	more, and if the organization meets the	ne facts-and-circun	nstances test, che	ck this box and st	op here. Explain ir	Part VI how the			
	organization meets the facts-and-circu		-		· · · · · · · · · · · · · · · · · · ·				
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions								

Schedule A (Form 990) 2023

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Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Sec	qualify under the tests listed beating A. Public Support	elow, please com	plete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(a) 2021	(4) 2022	(a) 2022	(f) Total
	Gifts, grants, contributions, and	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
'	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
2	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the						
2	organization's tax-exempt purpose Gross receipts from activities that						
3	are not an unrelated trade or bus-						
	incon under coation E10						
1	Tax revenues levied for the organ-						
7	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
, ,	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	etion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6	, ,	` , ,	, ,	, ,		.,
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included on line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's f	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizat	ion,
	check this box and stop here						
Sec	ction C. Computation of Publ	ic Support Pe	ercentage				
15	Public support percentage for 2023 (line 8, column (f),	divided by line 13,	column (f))		15	%
	Public support percentage from 2022					16	%
	ction D. Computation of Inves						
	Investment income percentage for 20					17	%
	Investment income percentage from					18	%
19a	33 1/3% support tests - 2023. If the						17 is not
	more than 33 1/3%, check this box a						
b	33 1/3% support tests - 2022. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	his box and see in	structions	

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Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	9c		
	90		
	10a		
	10b		<u> </u>
lule	A (Forr	n 990)	2023

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	dule A (Form 990) 2023 OF ERIE 25-09	8/21	/ Pa	ıge 5
Pai	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
	<i>y</i> 1 11 5 5		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			110
-	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	structio	ns).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	За		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

Schedule A (Form 990) 2023

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Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ıg Orgaı	nizations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instruct				
	All other Type III non-functionally integrated supporting organizations mus	t complete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functiona	lly integrat	ed Type III supporting org	anization (see
	instructions).			

Schedule A (Form 990) 2023

Schedule A (Form 990) 2023 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

OF ERIE

25-0987217 Page 7

A service to a significant service and a service to the service to				Current Year
Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
organizations, in excess of income from activity	2	ı		
Administrative expenses paid to accomplish exempt purpose	es of supported organization	S	3	
Amounts paid to acquire exempt-use assets			4	
Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
	·		6	
			7	
Distributions to attentive supported organizations to which the	ne organization is responsive)		
(provide details in Part VI). See instructions.			8	
,			9	
·			10	1
,	(i)	(ii)	•	(iii)
on E - Distribution Allocations (see instructions)	Excess Distributions		ns	Distributable Amount for 2023
Distributable amount for 2023 from Section C, line 6				
Underdistributions, if any, for years prior to 2023 (reason-				
able cause required - explain in Part VI). See instructions.				
Excess distributions carryover, if any, to 2023				
From 2019				
From 2020				
· · ·				
··				
·				
· · ·				
• • • • • • • • • • • • • • • • • • • •				
-				
•				
-				
	Administrative expenses paid to accomplish exempt purpose Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required - pro Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the (provide details in Part VI). See instructions. Distributable amount for 2023 from Section C, line 6 Line 8 amount divided by line 9 amount ion E - Distribution Allocations (see instructions) Distributable amount for 2023 from Section C, line 6 Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions.	Administrative expenses paid to accomplish exempt purposes of supported organization Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. Distributable amount for 2023 from Section C, line 6 Line 8 amount divided by line 9 amount (i) Excess Distributions Distributable amount for 2023 from Section C, line 6 Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2023 From 2018 From 2019 From 2020 From 2020 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2023 distributable amount Carryover from 2018 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2023 from Section D, line 7: \$ Applied to underdistributions of prior years Applied to underdistributions of prior years Applied to 2023 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess from 2019 Excess from 2020 Excess from 2020 Excess from 2022	Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exemptuse assets Qualified sets aside amounts (prior IRS approval required - provide details in Part VI) Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. Distributable amount for 2023 from Section C, line 6 Line 8 amount divided by line 9 amount (i) Excess Distributions Distributable amount for 2023 from Section C, line 6 Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2023 From 2019 From 2020 From 2021 From 2021 Total of line 3a through 3e Applied to underdistributable amount Carryover from 2018 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2023 distributions of prior years Applied to underdistributions of prior years Applied to underdistributions of prior years Applied to 2023 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remainder is subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Excess from 2019 Excess from 2020 Excess from 2022 Excess from 2022	Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets 4 Amounts paid to acquire exempt-use assets Otalified setsaide amounts (prior IRS approval required - provide details in Part VI) 5 Other distributions (describe in Part VI). See instructions. 6 Total annual distributions. Add lines 1 through 6. 7 Total annual distributions. Add lines 1 through 6. 7 Total annual distributions. Add lines 31 through 6. 9 Distribution to at tentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 Bistributable amount for 2023 from Section C, line 6 9 10 In Excess Distributions In Excess Distributi

Schedule A (Form 990) 2023

CITY MISSION OF THE EVANGELICAL CHURCHES OF ERIE

25-0987217 Page 8 Schedule A (Form 990) 2023 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, Part VI line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public

Inspection

CITY MISSION OF THE EVANGELICAL CHURCHES Name of the organization OF ERIE

Employer identification number 25-0987217

Pai	t I Organizations Maintaining Donor Advise organization answered "Yes" on Form 990, Part IV, lin		Similar Funds	or Accounts. Complete if the
	organization answered Tes Off Offices, Fartiv, in	(a) Donor advise	d funds	(b) Funds and other accounts
1	Total number at end of year	, ,		
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in		eld in donor advise	d funds
	are the organization's property, subject to the organization's	-		
6	Did the organization inform all grantees, donors, and donor a			
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for a	ny other purpose c	onferring
	impermissible private benefit?			Yes No
Pai	t II Conservation Easements. Complete if the org	ganization answered "Ye	s" on Form 990, Pa	art IV, line 7.
1	Purpose(s) of conservation easements held by the organization	ion (check all that apply)	<u>-</u>	
	Preservation of land for public use (for example, recrea	ation or education)	Preservation of a	historically important land area
	Protection of natural habitat		Preservation of a	certified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a quality	fied conservation contrib	oution in the form of	
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b	Total acreage restricted by conservation easements			
С	Number of conservation easements on a certified historic str	ructure included on line 2	?a	2c
d	Number of conservation easements included on line 2c acqu	•		
	on a historic structure listed in the National Register			
3	Number of conservation easements modified, transferred, re	leased, extinguished, or	terminated by the	organization during the tax
	year			
4	Number of states where property subject to conservation ea			
5	Does the organization have a written policy regarding the per		tion, handling of	
_	violations, and enforcement of the conservation easements i			
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, a	nd enforcing conse	ervation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and or	oforcing consorvation	on agraments during the year
′	Amount of expenses incurred in monitoring, inspecting, name	alling of violations, and el	norching conservation	on easements during the year
8	Does each conservation easement reported on line 2d above	e satisfy the requirement	s of section 170(h)((4)(B)(i)
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservati			
	balance sheet, and include, if applicable, the text of the footr	note to the organization's	s financial statemer	nts that describes the
	organization's accounting for conservation easements.			
Pai	t III Organizations Maintaining Collections o	•	easures, or Otl	her Similar Assets.
	Complete if the organization answered "Yes" on Form			
1a	If the organization elected, as permitted under FASB ASC 95	•		
	of art, historical treasures, or other similar assets held for pul	·	•	•
	service, provide in Part XIII the text of the footnote to its final			
b	If the organization elected, as permitted under FASB ASC 95			
	art, historical treasures, or other similar assets held for public	e exhibition, education, o	r research in furthe	erance of public service,
	provide the following amounts relating to these items.			_
	(i) Revenue included on Form 990, Part VIII, line 1			\$
_				
2	If the organization received or held works of art, historical tre			gaın, provide
	the following amounts required to be reported under FASB A			*
a	Revenue included on Form 990, Part VIII, line 1			
b	Assets included in Form 990, Part X			\$

332051 09-28-23

Schedule D (Form 990) 2023

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Par	t III Organizations Maintaining C	ollections of Ar	t, Historical Tr	easures, or Ot	her Similar	Assets(continued)		
3	Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its							
	collection items (check all that apply).							
а	Public exhibition	d	Loan or excl	nange program				
b	Scholarly research	е	Other					
С	Preservation for future generations							
4	Provide a description of the organization's co	ollections and explain	n how they further th	ne organization's e	xempt purpose	e in Part XIII.		
5	During the year, did the organization solicit or							
	to be sold to raise funds rather than to be ma					Yes No		
Par	t IV Escrow and Custodial Arran							
	reported an amount on Form 990, Par		-					
1a	Is the organization an agent, trustee, custodi	an, or other intermed	diary for contribution	ns or other assets	not included			
	on Form 990, Part X?					Yes No		
b	If "Yes," explain the arrangement in Part XIII							
						Amount		
С	Beginning balance				1c			
	Additions during the year							
	Distributions during the year							
f	Ending balance				1f			
2a	Did the organization include an amount on Fo				bility?	Yes No		
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	planation has been	provided in Part X	III			
Par	t V Endowment Funds Complete if	the organization ans	wered "Yes" on For	m 990, Part IV, line	10.			
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three year	rs back (e) Four years back		
1a	Beginning of year balance	316188.	257710.	264627	. 21	.4899. 204598.		
b	Contributions	37267.	39812.	37577		9593. 6370.		
С	Net investment earnings, gains, and losses	56315.	28183.	-34482	. 4	11551.		
d	Grants or scholarships	-5373.	-5806.	-5962		-58935374.		
е	Other expenditures for facilities							
	and programs							
f	Administrative expenses	-8693.	-3711.	-4050		-34122246.		
g	End of year balance	395704.	316188.	257710	. 26	214899.		
2	Provide the estimated percentage of the curr	ent year end balanc	e (line 1g, column (a	i)) held as:	•			
а	Board designated or quasi-endowment		%					
b	Permanent endowment 1000	%	_					
С	Term endowment	 %						
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.						
За	Are there endowment funds not in the posse	ssion of the organiza	ation that are held a	nd administered fo	r the			
	organization by:					Yes No		
	(i) Unrelated organizations?					3a(i) X		
						V		
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requir	ed on Schedule R?			3b		
4	Describe in Part XIII the intended uses of the	organization's endo	wment funds.					
Par	t VI Land, Buildings, and Equipm	ent						
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11a. S	ee Form 990, Part	X, line 10.			
	Description of property	(a) Cost or of	ther (b) Cost	or other (c)	Accumulated	(d) Book value		
		basis (investn	•	,	depreciation			
1a	Land			63920.		663920.		
	Buildings			30564.	2122445			
	Leasehold improvements			58567.	93447			
	Equipment			62256.	419186			
	Other		2	47029.	208146			
Total	. Add lines 1a through 1e. (Column (d) must ed		X, line 10c, column	(B))		5919112.		

Schedule D (Form 990) 2023

Schedule D (Form 990) 2023 OF ERIE	25-0987217 _{Page} 3		
Part VII Investments - Other Securities			
Complete if the organization answered "Yes"			-l - f
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C) (D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX Other Assets	on Form 000 Port IV line	11d Soc Form 000 Part V line 15	
Complete if the organization answered "Yes" (Description	Tru. See Form 990, Part A, line 15.	(b) Book value
(1) RIGHT OF USE ASSETS	Scoonption		323049.
(2) INTEREST IN PERPETUAL TRUS	<u>S</u> Т		119441.
(3) BENEFICIAL INTEREST - ECF			240883.
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, line 15, col	l. (B))		683373.
Part X Other Liabilities			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 2	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			200511
(2) Right of use liabilities			329711.
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) Total. (Column (b) must equal Form 990. Part X. line 25. col	(R))		329711.
- Large Committee in the Committee of th			

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

Schedule D (Form 990) 2023

Sche	dule D (Form 990) 2023 OF ERIE			<u> 25 – </u>	0987217 Page
Pai	t XI Reconciliation of Revenue per Audited Financial St	atements With F	Revenue per R	eturr	า
	Complete if the organization answered "Yes" on Form 990, Part IV, li	ne 12a.			
1	Total revenue, gains, and other support per audited financial statements			1	4785546
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	49687.		
b	Donated services and use of facilities				
С	Recoveries of prior year grants				
d			49614.		
е	Add lines 2a through 2d	' <u>-</u>		2e	99301
3	Subtract line 2e from line 1			3	4686245
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	8693.		
b	Other (Describe in Part XIII.)				
	Add lines 4a and 4b			4c	8693
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12	.)		5	4694938
Pa	rt XII Reconciliation of Expenses per Audited Financial S	tatements With	Expenses per	Retu	ırn
	Complete if the organization answered "Yes" on Form 990, Part IV, li	ne 12a.			
1	Total expenses and losses per audited financial statements			1	4728556
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments				
С	Other losses				
d	Other (Describe in Part XIII.)	2d	49740.		
	Add lines 2a through 2d			2e	49740
3	Subtract line 2e from line 1			3	4678816
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990. Part VIII, line 7b	4a			

Part XIII Supplemental Information

5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

b Other (Describe in Part XIII.) c Add lines 4a and 4b

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part X, Line 2:

The Mission has been classified as an other-than private foundation and is tax exempt under Section 501 (c) (3) of the Internal Revenue Code. The Mission is subject to a tax on income from any unrelated business.

In June 2006, the Financial Accounting Standards Board issued ASC 740-10 (formerly known as FASB Interpretation No. 48, "Accounting for Uncertainty in Income Taxes"), which prescribed a comprehensive model for how an organization should measure recognize, present, and disclose in its financial statements uncertain tax positions that an organization has taken or expects to take on a tax return. The Mission has adopted ASC

740-10 as of July 1, 2009, there was no impact to the Mission's financial

4c

4678816.

SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

CITY MISSION OF THE EVANGELICAL CHURCHES Employer identification number Name of the organization OF ERIE 25-0987217 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants ☐ Phone solicitations In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or No Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) have custody or control of contributions? (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

LHA 332081 09-13-23

Schedule G (Form 990) 2023

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

25-0987217 Page 2

Pa	rt I	Fundraising Events. Complete if the of fundraising event contributions and gr	•	•		•
			(a) Event #1	(b) Event #2 ANNUAL	(c) Other events None	(d) Total events (add col. (a) through col. (c))
e			(event type)	(event type)	(total number)	COI. (C))
Revenue	1	Gross receipts	47537.	33578.		81115.
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)	47537.	33578.		81115.
	4	Cash prizes				
es	5	Noncash prizes				
xpens	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses	31388.			49614.
	10	Direct expense summary. Add lines 4 through	. ,			49614. 31501.
Pa	rt I	Net income summary. Subtract line 10 from li II Gaming. Complete if the organization		990 Part IV line 19 or		31301.
		\$15,000 on Form 990-EZ, line 6a.	anowered recommend	1000,1 41111, 1110 10, 01	roportod moro triari	
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
R	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
		Volunteer labor	Yes % No	Yes% No	Yes% No	
	7	Direct expense summary. Add lines 2 through	h 5 in column (d)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
а	ls t	er the state(s) in which the organization conducted the organization licensed to conduct gaming a No," explain:	ctivities in each of these	states?		Yes No
		ere any of the organization's gaming licenses re Yes," explain:	•	_	year?	Yes No
33201	32 00	0-13-23			Sche	dule G (Form 990) 2023

CITY MISSION OF THE EVANGELICAL CHURCHES

Scn	edule G (Form 990) 2023 OF ERIE 25-1	0901	Z I I	Page 3				
11	Does the organization conduct gaming activities with nonmembers?		Yes	No				
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed							
	to administer charitable gaming?		Yes	☐ No				
13	Indicate the percentage of gaming activity conducted in:							
	The organization's facility	13a		%				
	An outside facility			%				
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:							
	Name							
		,						
	Address							
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	📖	Yes	└── No				
b	If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount							
	of gaming revenue retained by the third party \$							
c	If "Yes," enter name and address of the third party:							
	Name							
	Address							
16	Gaming manager information:							
	Name							
	Gaming manager compensation \$							
	Description of services provided							
	Director/officer Employee Independent contractor							
17	Mandatory distributions:							
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to							
	retain the state gaming license?	📖	Yes	└── No				
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the							
_	organization's own exempt activities during the tax year \$							
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part IV	art III, lii	nes 9	9b, 10b,				
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.							

CITY MISSION OF THE EVANGELICAL CHURCHES

Schedule G (Form 990) OF ERIE	25-0987217 Page 4
Schedule G (Form 990) OF ERIE Part IV Supplemental Information (continued)	<u> </u>
	0 0

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Complete if the organization answered "Yes" on Form 990, Part IV, line 23 Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2023

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

Internal Revenue Service

CITY MISSION OF THE EVANGELICAL CHURCHES OF ERIE

 $Employer\ identification\ number\\25-0987217$

	·		Yes	No		
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,					
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.					
	First-class or charter travel Housing allowance or residence for personal use					
	Travel for companions Payments for business use of personal residence					
	Tax indemnification and gross-up payments Health or social club dues or initiation fees					
	Discretionary spending account Personal services (such as maid, chauffeur, chef)					
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or					
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b				
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,					
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?					
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's					
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to					
	establish compensation of the CEO/Executive Director, but explain in Part III.					
	Compensation committee Written employment contract					
	Independent compensation consultant Compensation survey or study					
	Form 990 of other organizations X Approval by the board or compensation committee					
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing					
	organization or a related organization:					
а	Receive a severance payment or change-of-control payment?	4a		X		
b	b Participate in or receive payment from a supplemental nonqualified retirement plan?					
	c Participate in or receive payment from an equity-based compensation arrangement?					
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.					
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.					
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation					
	contingent on the revenues of:					
а	The organization?	5a		Х		
b	Any related organization?	5b		X		
	If "Yes" on line 5a or 5b, describe in Part III.					
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation					
	contingent on the net earnings of:					
а	The organization?	6a		X		
b	Any related organization?	6b		X		
	If "Yes" on line 6a or 6b, describe in Part III.					
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments					
	not described on lines 5 and 6? If "Yes," describe in Part III					
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the					
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in					
	Regulations section 53.4958-6(c)?	9				

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

OF ERIE

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W	V-2 and/or 1099-MIS compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
		(i) Base compensation			compensation			reported as deferred on prior Form 990
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

CITY MISSION OF THE EVANGELICAL CHURCHES OF ERIE

Employer identification number 25-0987217

Pai	rt I Types of Property						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of det noncash contribut	•	ts
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods	Х		456929.	THRIFT STORI	E VALU	JE
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded						
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or						
	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles	77		100462	DDM3.TT 173.T.TT		
19	Food inventory	Х		190463.	RETAIL VALUI	<u> </u>	
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ()						
26	Other ()						
27	Other ()						
28 29	Other () Number of Forms 8283 received by the organi	zation durin	a the tax year for a	contributions			
25	for which the organization completed Form 82						
	for which the organization completed form oz	00, i ait v, L	Donee Acknowledg	gernent <u>23 </u>		Yes	No
30a	During the year, did the organization receive b	v contributio	on any property re	norted in Part I lines 1 throu	oh 28 that it	163	140
oou	must hold for at least 3 years from the date of						
	exempt purposes for the entire holding period					30a	х
b	If "Yes," describe the arrangement in Part II.	•				000	
31	· · · · · · · · · · · · · · · · · · ·						х
	2a Does the organization have a gift acceptance policy that requires the review of any horistandard contributions?						
			•		I	32a	x
b	If "Yes," describe in Part II.						
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of propert	y for which column (a) is che	cked,		
		()	71 1 11-21	() = =	<i>'</i>		
	describe in Part II.	.,			·		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

CITY MISSION OF THE EVANGELICAL CHURCHES

Schedule M	I (Form 990) 2023 OF ERIE			25-0987217	Page 2
Part II	Supplemental Information. is reporting in Part I, column (b), the this part for any additional information.	Provide the information required by number of contributions, the number on.	Part I, lines 30b, 32b, and 33, er of items received, or a comb	and whether the organization of both. Also com	ation

Schedule M (Form 990) 2023

332142 09-11-23

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information. **Open to Public**

OMB No. 1545-0047

Inspection

Name of the organization

CITY MISSION OF THE EVANGELICAL CHURCHES OF ERIE

Employer identification number 25-0987217

Form 990, Part I, Line 1, Description of Organization Mission: LIVES THROUGH SERVICES FOR THE HOMELESS, HUNGRY, THOSE STRUGGLING WITH ADDICTIONS, AND THOSE IN POVERTY.

Form 990, Part III, Line 4a, Program Service Accomplishments: exception.

Form 990, Part III, Line 4d, Other Program Services:

AFTERCARE PROGRAMS

Expenses \$ 70509. including grants of \$ 0. Revenue \$ 39677.

Form 990, Part VI, Section B, line 11b:

THE FORM 990 IS PREPARED BY THE INDEPENDENT AUDITOR. A DRAFT OF THE FORM IS REVIEWED AND APPROVED BY THE BOARD APPROVED FINANCIAL CONSULTANT, AND THE BOARD PRESIDENT. THE BOARD PRESIDENT DISTRIBUTES A COPY OF THE FORM TO THE OTHER BOARD MEMBERS BEFORE IT IS FILED.

Form 990, Part VI, Section B, Line 12c:

BOARD MEMBERS ARE REQUIRED TO SUBMIT AN ANNUAL CONFLICT OF INTEREST DISCLOSURE FORM TO THE BOARD SECRETARY.

Form 990, Part VI, Section B, Line 15:

THE CEO'S SALARY IS ESTABLISHED BY THE PERSONNEL COMMITTEE USING COMPARATIVE DATA. SALARIES ARE BOARD APPROVED.

Form 990, Part VI, Section C, Line 19:

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

Heberlein & Falk, P.C. 2306 Peninsula Drive Erie, PA 16506

March 7, 2025

City Mission of the Evangelical Churches Of Erie 1023 French Street Erie, PA 16501

City Mission of the Evangelical Churches of Erie:

We have prepared and enclosed your 2023 Pennsylvania Charitable Organization Registration Statement. The report should be signed, dated, and mailed as indicated.

PENNSYLVANIA FORM BCO-10:

The Pennsylvania Form BCO-10 should be mailed on or before August 15, 2025 to:

Pennsylvania Department of State Bureau of Charitable Organizations 401 North St Rm 207 Harrisburg, PA 17120

Enclose a check or money order for \$250.00, payable to Commonwealth of Pennsylvania.

The report should be signed and dated by the authorized individual(s).

A completed and signed copy of federal Form 990 (and all applicable attachments) must be included with Form BCO-10.

A copy of the return is enclosed for your files. We suggest that you retain this copy indefinitely.

Very truly yours,

Stephen J. Falk III, CPA

Mail to:

Pennsylvania Department of State Bureau of Corporations and Charitable Organizations 401 North St Rm 207 Harrisburg, PA 17120

See www.dos.pa.gov/charities for more information

Charitable Organization Registration Statement

BCO-10 (rev. 11/2023)

Fee: See instructions

Certif	cate number: 08762 (N/A if initial registration)	If this is a voluntary registration, check and complete the applicable box(es). For a registration to be voluntary, at					
Fiscal	year ended: 09/30/2024	least one of the following must apply: Organization is exempt from registration because					
FEIN:	25-0987217	Organization does not solicit contributions in Pennsylvania					
1.	Legal name of organization: CITY MISSION OF	THE EVANGELICAL CHURCHES OF ERIE					
	Check if name change and give previous name						
2.	All other names used to solicit contributions:						
3.	Contact person: BRIAN JOHANSSON	Contact's e-mail: BJOHANSSON@ERIECITYMISSION.O					
4.	Principal address of organization:	Mailing address (if different than principal address):					
	1023 FRENCH STREET						
	ERIE						
	PA 16501						
	County:	Phone number: 814-452-4421					
	800 number:	Fax number: 814-455-8823					
	Email (if different than Contact's email):						
	Website: WWW.ERIECITYMISSION.ORG						
	Item 5 to be complete	ed by initial registrants only					
5.	Type of organization (e.g. non-profit corporation, unincorporation)	orated association, etc.):					
	Where established: PENNSYLVANIA	Date established:* 01/01/1911					
	*Initial registrants must submit copies of organizational documents such as charter, articles of incorporation, constitution or other organizational instrument and by-laws.						

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6.	Name and addresses of all offices, chapters, branches, auxiliaries, affiliates or other subordinate units located in Pennsylvania, which share in the contributions or other revenue raised in the Commonwealth: (Attach a separate sheet if necessary) Not Applicable					
NONE						
7.	Short form registration applicability - Specified types of charitable organizations described in ½62.7(a) of the Act may file a short form registration, which permits the organization to register without filing a financial report. Check the section that describes the organization. If the organization does not meet any of the criteria below for short form registration, check "Not Applicable":					
	§162.7(a)(1) - Persons or organizations which solicit contributions for the relief of a specific individual, when all of the contributions collected are turned over to the named beneficiary for his/her use without any deductions and provided that all contributions collected shall be held in trust					
	§162.7(a)(2) - Organizations which only solicit within the membership of the organization by other members of the organization. The term "membership" shall not include those persons who are granted a membership solely upon making a contribution as the result of solicitation. "Member" means a person having membership in a nonprofit corporation, or other organization, in accordance with the provisions of its articles of incorporation, bylaws or other instruments creating its form and organization and having bona fide rights and privileges in the organization such as the right to vote, to elect officers and directors, to hold office or position as ordinarily conferred on members of such organizations.					
	§162.7(a)(3) - Organizations which receive gross contributions of no more than \$25,000 per fiscal year whose fundraising activities are carried on only by volunteers, members, officers or permanent employees and only permanent employees are compensated for those fundraising activities					
	§162.7(a)(4) - Veterans organizations chartered under Federal law, organizations of volunteer firemen, ambulance associations, rescue squad associations and their auxiliaries or affiliates, which are not exempt from registration, did not receive gross contributions in excess of \$100,000 and did not use a professional solicitor.					
	X Not Applicable					
	Charitable organizations which check boxes §162.7(a)(1) - §162.7(a)(4) are not required to file a financial report with this registration. If "Not Applicable" is checked, the charitable organization must submit financial reports which are audited, reviewed, compiled or internally prepared. See Instructions.					
	Items 8 and 9 are required to be completed by initial registrants only					
8.	Date organization first solicited contributions from Pennsylvania residents: MM DD YYYY					
	Other					
9.	If organization solicited Pennsylvania residents and received gross* contributions totaling more than \$25,000 in any given fiscal year, provide the date the organization first received contributions totaling more than \$25,000.					
	Other					
	*Includes contributions received both within and outside Pennsylvania before any deductions or expenses.					

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10.	Has the organization been granted IRS tax-exempt status? Yes No
	A. If "Yes," under which IRS code section: 501(c)(3) and attach a copy of the IRS exemption letter if not previously submitted.
	B. Has the organization's tax-exempt status ever been denied, revoked or modified? Yes X No (If "Yes," attach a copy of the denial, revocation or modification and subsequent reinstatement, if any, and if not previously submitted.)
11.	Was the organization required to file any type of IRS 990 return, including 990, 990EZ, 990PF or 990N and applicable schedules, for its most recently completed fiscal year? X Yes No
	(If "Yes," attach a copy of the most recently filed 990, 990EZ, 990PF or 990N and include all schedules. If "No," attach an explanation of why the organization is exempt from filing an IRS 990 return. An organization that is not required to file an IRS 990 return or an organization that files a 990N, 990EZ or 990PF, must file a Pennsylvania public disclosure form (BCO-23).)
12.	Manner in which contributions are solicited (e.g. direct mail, telephone, internet, social media, etc.):
	Does not solicit contributions DIRECT MAIL, TELEPHONE, INTERNET, WORD OF MOUTH
13.	A clear description of the specific programs for which contributions are used or will be used, and a statement describing whether such programs are planned or in existence.
	TO HONOR THE STATEMENT OF FAITH AS NOTED IN THE MISSION'S BY LAWS, TO RESTORE HOPE AND TRANSFORM LIVES THROUGH SERVICES FOR THE HOMELESS, HUNGRY, THOSE STRUGGLING WITH ADDICTIONS, AND THOSE IN POVERTY
14.	Is the organization registered to solicit contributions in any other state or municipality?
	Yes X No (If "Yes," list all states and municipalities. Attach a separate sheet if necessary.)
15.	Is any person compensated, or does the organization intend to compensate any person, who solicits contributions in Pennsylvania, including, but not limited to, employees of the organization and professional solicitors? (Do not check "Yes" if the organizations only uses or intend to only use a professional fundraising counsel.)
	If "Yes," give the date the person or entity started or will start soliciting contributions from Pennsylvania
	residents:
16.	Names, addresses, and telephone numbers of all professional solicitors the organization uses or intends to use to solicit contributions from Pennsylvania residents. For each entry, include the beginning and ending dates of all contracts and dates Pennsylvania residents were first solicited, or will be solicited: (Attach a separate sheet if necessary)
	Not Applicable
	See Statement 1

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17.	Names, addresses, and telephone numbers of all professional fundraising counsel the organizations uses or intends to use to provide services with respect to the solicitation of contributions from Pennsylvania residents. For each entry, include the beginning and ending dates of all contracts and dates services began, or will begin, with respect to soliciting contributions from Pennsylvania residents: (Attach a separate sheet if necessary)					
	Not Applicable					
	See Statement 2					
18.	Names, addresses, and telephone numbers of any commercial coventurers under contract with the organization: (Attach a separate sheet if necessary)					
	Not Applicable					
	NONE					
19.	If the registering charity is a parent organization located in Pennsylvania, does the organization elect to file a combined registration covering all of its Pennsylvania affiliates? (See note "Affiliate and Parent Organization") Yes No X Not Applicable					
	If "Yes," give all names and certificate numbers of the affiliate organizations: (Each affiliate whose parent organization files an IRS 990 group return must submit a copy of the parent organization's 990 group return and file a public disclosure form (BCO-23) for each affiliate.)					
20.	Is the registering charity a Pennsylvania affiliate of a parent organization, which elected to file a combined registration on the registering charity's behalf? (See note "Affiliate and Parent Organization") Yes No X Not Applicable					
	If "Yes," provide the name and, if available, certificate number of the parent organization. (Each affiliate whose parent organization files an IRS 990 group return must submit a copy of the parent organization's 990 group return and file a public disclosure form (BCO-23) for each affiliate.)					
	Legal name of parent organization Pennsylvania certificate number					
21.	Provide the names and addresses of all officers, directors, trustees and principal salaried executive staff officers. (Attach separate sheet if necessary. A reference to the 990 or the BCO-23 is not sufficient.)					
	See Statement 3					

22. Names of the individuals or officers of the organization who: (Attach a separate sheet if necessary) A. Are in charge of solicitation activities: ERIN LAYDEN 1023 FRENCH STREET ERIE, PA 16501 B. Have final responsibility for the custody of contributions: GREGORY PAULDING, CPA CSEP 1023 FRENCH STREET ERIE, PA 16501 C. Have final responsibility for final distribution of contributions: GREGORY PAULDING, CPA, CSEP 1023 FRENCH STREET ERIE, PA 16501 D. Are responsible for custody of financial records: GREGORY PAULDING, CPA, CSEP 1023 FRENCH STREET ERIE, PA 16501 23. Are any officers, directors, trustees, or employees related by blood, marriage, or adoption to: Yes X No A. Any other officer, director, trustee, or employee? B. Any officer, agent, or employee of any professional fundraising counsel or solicitor under contract with Yes X No organization? ** C. Any officers, agents or employees of any supplier or vendor providing goods or services? ** Yes X No **(this includes any officer, director, trustee, or employee of the charitable organization who is also an officer, director, trustee, employee or owner of a professional fundraising counsel, professional solicitor, supplier or vendor) If "Yes" is checked to any of the above, attach a list of related individuals including names, business, and residence addresses of related parties. 24. Has the organization or any of its present officers, directors, executive personnel or trustees ever: A. Been found to have engaged in unlawful practices in the solicitation of contributions or administration of charitable assets or been enjoined from soliciting contributions or currently has such proceedings pending in this or any other Yes X No jurisdiction? B. Had its registration or license to solicit contributions denied, suspended, or revoked by any governmental agency? Yes X No C. Entered into any legally enforceable agreement (such as a consent agreement, an assurance of voluntary compliance or discontinuance or any similar agreement) with any district attorney, Office of Attorney General, or other local or state governmental agency? Yes (If "Yes" is checked in response to any of the above, attach a written explanation, including the reasons for actions,

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and copies of all relevant documents.)

Certification - This registration statement must be signed by two different officers of the organization, one of whom shall be the chief fiscal officer or the equivalent.

I certify that the information provided in this registration, including all statements and attached documentation, is true and correct to the best of my knowledge, information and belief. I understand that the falsification of any statement or documentation made is subject to the penalties of 18 Pa.C.S. §4904 (relating to unsworn falsification to authorities) and 10 P.S. §162.17 (relating to administrative enforcement and penalties).

Signature of Chief Fiscal Officer	Date			
MALCOLM BEALL, CHAIRMAN				
Type or print name and title of Chief Fiscal Officer				
Signature of Other Authorized Officer	Date			
Type or print name and title of Other Authorized Officer				
Checklist for registration:				
Completed registration statement properly signed and dated.				
A copy of the IRS 990/990EZ/990PF/990N Return and required signed and dated by an authorized officer	d schedules,			
Public Disclosure Form BCO-23 (if required)				
Applicable Financial Statements (audited, reviewed, compiled of	or internally prepared)			
Registration fee and any late filing fees				
Initial Registrants Only: IRS determination letter, articles of incorporation or charter and by-laws.				
See Instructions for more information on completing this form and att	tachments.			

Form BCO-10	All Professional So	licitors	Statement	1
Name and Address None			Phone Number	er
Contract Begin Date	Contract End Date	Solicit Date		

Form BCO-10	Professional Fundra	aising Counsels	Statement 2
Name and Address			Phone Number
None			
Contract Begin Date	Contract End Date	Service Date	

Form BCO-10	Officers,	Directors,	Trustees	and	Executives	Statement	3
Name and Address				Tit:	le		
MALCOLM BEALL 1023 FRENCH STREE ERIE, PA 16501	r			CHA	IRMAN		
Name and Address				Tit	le		
GREG PAULDING 1023 FRENCH STREE ERIE, PA 16501	r			TRE	ASURER		
Name and Address				Tit	le		
DR. JOHN TUCKER 1023 FRENCH STREE' ERIE, PA 16501	r			BOAI	RD MEMBER		
Name and Address				Tit	le		
NATALIE WASHBURN 1023 FRENCH STREE' ERIE, PA 16501	r			SECI	ETARY		
Name and Address				Tit	le		
BENJAMIN WILSON 1023 FRENCH STREE' ERIE, PA 16501	r			BOAI	RD MEMBER		
Name and Address				Tit	le		
JEFF EVANS 1023 FRENCH STREE ERIE, PA 16501	г			BOAI	RD MEMBER		

Title Name and Address MARSHALL PICCININI BOARD MEMBER 1023 FRENCH STREET ERIE, PA 16501 Name and Address Title ALAN HAMILTON BOARD MEMBER 1023 FRENCH STREET ERIE, PA 16501 Name and Address Title ALBERT GANZER JR VICE-CHAIRMAN 1023 FRENCH STREET ERIE, PA 16501 Name and Address Title JOSEPH KUVSHINIKOV BOARD MEMBER 1023 FRENCH STREET ERIE, PA 16501 Name and Address Title KATHY GRIFFITH BOARD MEMBER 1023 FRENCH STREET ERIE, PA 16501 Name and Address Title MATTHEW SAHLMANN BOARD MEMBER 1023 FRENCH STREET ERIE, PA 16501 Name and Address Title BRIAN JOHANSSON CEO

1023 FRENCH STREET ERIE, PA 16501