



Program Contract

OUR MISSION:

The 'Erie City Mission' Youth Ministries seeks to intentionally develop emerging student leaders.

YOUR COMMITMENT:

In understanding our mission and that program spots are limited, students will be expected to make a commitment to fully attend and complete each **workshop or course** that they are accepted into, with responsibility, enthusiasm, and 100% effort. Therefore, parents and students should carefully consider these expectations before signing this contract.

We (Parent and Student) understand these EXPECTATIONS:

1. Participation is non-negotiable; I am expected to always give my best, practice teamwork, and complete assignments.
2. Be open to challenge; I am expected to grow, try new things and exhibit a positive attitude.
3. Respect: I am expected to respect my leaders, my peers, and the property and materials I have the privilege to use.
4. Language: I am expected to use appropriate and encouraging language to build others up and not tear them down.
5. God's Name: I will do my best to remember to not use the Lord's name in any way that brings dishonor to Him.
6. Cellphones: I understand that cellphones or other media devices are not permitted to be used during program hours, unless a leader allows for an educational purpose or experience. Phones will be collected upon arrival to the program and redistributed upon dismissal; this may also include special excursions and events.
7. If I do not understand a UU policy or decision, I have the responsibility to share my question or concern to the staff.
8. Travel: I understand the importance of appropriate and respectful travel protocol that includes: proper use of a seatbelt, if cellphone or media device usage are permitted-it will be with headphones only, demonstrating appropriate voice/noise levels, and keeping my hands to myself.
9. Dress Code: I understand the expected dress code is neat and modest (no tank tops or camisoles, no pants below waistline, shorts must be at least fingertip length, no undergarments should be visible, and closed toed shoes are required).
10. Due to the investment of financial resources by donors and time by staff and volunteer mentors, I understand that I am committing to 100% attendance, effort, and practicing a growth mindset. I also understand that I am expected to communicate in advance if my student is sick or not able to attend the UU program.

We (Parent and Student) also understand if these expectations are not followed, or any of the following conduct occurs, it may result in consequence or immediate dismissal from the Urban University program.

1. A behavior that threatens any person's right to feel and be safe.
2. A behavior that includes inappropriate touching of a person's body, and/or using disrespectful or sexual language, inferences, or actions.
3. Any behavior involving purposeful destruction of property or theft.
4. Choices that involve use of vaping, smoking, drugs, or alcohol.
5. Disrespect or refusing to follow directions of Urban University staff.

IN COMPLETING THE PROGRAM REGISTRATION OR SIGNING ANY EVENT PERMISSION FORM, BOTH STUDENT AND PARENT(S)/LEGAL GUARDIAN(S) ACKNOWLEDGE AND REPRESENT THAT we have carefully read the foregoing PROGRAM CONTRACT, understand it and sign it voluntarily as our own free act and deed. We also have considered what is expected in having the privilege to participate in Urban University and commit to giving our best to get the most from this opportunity.